



Corporate social responsibility: our commitments

Our 2025-2030 ambition

To contribute to the Group's SDG alignment through the quality of its operations and the consistency of its internal functioning with its mandate.

This new **dynamic** is part of the Strategic Orientation Plan for the **2025-2030 period**. AFD Group aims to become the **first public development bank fully aligned with the Sustainable Development Goals (SDGs)**, making sure that its financing, operations and management are in line with the 2030 Agenda. We are committed to maximizing our positive impacts—while also ensuring no significant negative consequences—across three pillars:

climate and nature protection



institutional and democratic development



the reduction of inequalities and multidimensional vulnerabilities

Since 2004, we have committed to meeting the challenges of sustainable development and being responsible within our organization for the impacts of our decisions and activities on society and the environment. Our CSR (Corporate Social Responsibility) approach is consistent with the framework set by the 2030 Agenda, the principles of the United Nations Global Compact, and the European Green Deal. As a public operator, AFD Group is also affected by France's ecological transformation plan and environmentally friendly public services measures.

Key values

The values with which AFD Group and its employees identify are commitment, integrity, openness, adaptability and respect. These are at the heart of our collective and individual commitments, as well as our social duty.

The 5 key values of the Group



Commitment



Integrity



Openness



Adaptability



Respect

The 4 focuses of our social responsibility

In order to make its responsible approach more visible, the Group has defined four areas for action, divided into 15 main commitments. The internal transformation commitments are integrated into the Group's enterprise project.

4 areas for action

To integrate and deepen sustainable development in financed projects.

Financial exemplarity and Ethics

Control our internal operations' environmental and social impact

Responsible human resources

3 cross-cutting levers

Awareness-raising and training for employees

Dialog

Transparency

To integrate and deepen sustainable development in financed projects



Mainstream the **human rights-based approach** into the projects we finance



Control the **social and environmental risks** of the projects we finance

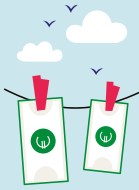


Measure our **project portfolio's carbon footprint**



Identify and learn from both good and bad experiences

Financial exemplarity and Ethics



Fight against
**corruption, fraud and
money laundering**



Work towards
**responsible
finance**



Reinforce **dialog**
on **ethics**

Control our internal operations' environmental and social impact



Reduce AFD
Group's **internal
carbon footprint**
by 2030



Change
the practices for
offsetting our
residual emissions



Increase
energy-saving
actions and apply
an **environmentally
friendly approach**
to all decisions



Control the
environmental and
social impact
of our **procurements**



Limit the
environmental and
social footprint of
digital technology

Responsible human resources



Support
quality of life
at work



Improve
gender equality
in the workplace



Promote inclusion
and diversity

3 cross-cutting levers



Raise employee awareness of sustainable development issues and take the SDGs into account in all sectoral and cross-sectoral **training**



Dialog with stakeholders through regular meetings with our peers (public development banks and public institutions) and partners



Transparency: a new transparency policy and the update of our digital open data portal to extend access to our information

Our reference documents



Strategic Orientation Plan 2025-2030



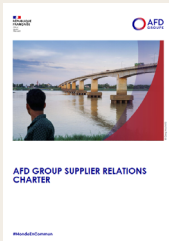
AFD Group exclusion list



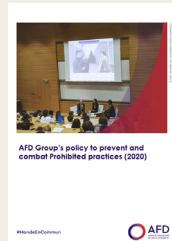
Sustainable development analysis



AFD Group ethics charter



AFD Group supplier relations charter



AFD Group's policy to prevent and combat Prohibited practices

Our reports



Universal Registration Document



Corporate Social Responsibility and Activity Report



TCFD Report

About AFD Group

AFD Group finances and drives the transition to a fairer, safer and more resilient world, working with its partners to support communities all over the world. Drawing on the complementary strengths of its entities—Agence Française de Développement for public financing, Proparco for responsible private investment, and Expertise France for technical expertise—the Group is ideally positioned to meet all sustainable development challenges.

Working in over 160 countries, including France's Overseas Territories and Departments, the Group adapts its operations to the realities on the ground, actively supporting local initiatives. With over 4,000 projects, whose objectives are aligned with the Sustainable Development Goals (SDGs), AFD Group works on behalf of the French people, together with all stakeholders committed to economic development and the preservation of common goods: climate, biodiversity, peace, gender equality and global health. Working by your side, toward a world in common.



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